

**To the Mayor and Members of the City Council****June 16, 2015**

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**SUBJECT: POLICE CHIEF SEARCH UPDATE**

The purpose of this report is to provide an update in the recruitment of a City of Fort Worth Police Chief.

The executive team reviewed the first round of applicants for the position. Twelve candidates were selected to move on in the process where there will be additional screening and more in-depth background reviews. While the focus will be on these candidates, the consultant is still responding to and accepting applications from interested parties.

I am committed to an open, inclusive finalist process that will involve several days and currently includes the following steps:

**1. Interview Panels**

- **Executive Panel** consisting of the City Manager and Assistant City Managers.
- **Police Management Panel** composed of the Police Chief and other management personnel.
- **Department Director Panel** with representatives from departments that regularly interact with the Police Department including Fire, Code Enforcement, Municipal Court, Legal and Finance.
- **Police Labor Panel** representatives of both Civil Service and general government employees.
- **Volunteer Panel** that includes members from such organizations as Citizens on Patrol (Code Blue), Ministers Against Crime, Clergy and Police Alliance Program, Community Advisory Board and the Community Emergency Response Team (CERT).

**2. Community Forum** where members of the public can meet and submit questions to the candidates.

**3. Mayor and City Council Members Reception** to meet and mingle with the candidates.

All individuals who participate in the process will have the opportunity to provide input to the City Manager as he considers his decision.

The Mayor and Council may continue to expect regular updates on the status of the recruitment process for the Police Chief.

**David Cooke**  
**City Manager**