## **CITY OF FORT WORTH**Fire Civil Service Classifications

CODE	TITLE /	SCH		Base + 1	Base + 2	Base + 3	Base + 4	Base + 5	Base + 6	Base + 7	Base + 8	Base + 9	Base + 14
	40 HOUR SCHEDULE		Pay*	(1st Year)	(2 <sup>nd</sup> Year)	(3 <sup>rd</sup> Year)	(4th Year)	(5 <sup>th</sup> Year)	(6 <sup>th</sup> Year)	(7th Year)	(8th Year)	(9th Year)	(14 <sup>th</sup> Year)
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1032	FIRE FIGHTER	HR	25.71	26.98	28.33	29.75	32.17	33.77	33.77	33.77	33.77	34.76	35.74
		Annual	53,477	56,118	58,926	61,880	66,914	70,242	70,242	70,242	70,242	72,301	74,339
1031	FIRE ENGINEER	HR			34.18	35.89	36.97	36.97	36.97	36.97	36.97	38.05	39.12
		Annual			71,094	74,651	76,898	76,898	76,898	76,898	76,898	79,144	81,370
1030	FIRE LIEUTENANT	HR					38.65	40.57	40.57	40.57	40.57	41.75	42.93
		Annual					80,392	84,386	84,386	84,386	84,386	86,840	89,294
1029	FIRE CAPTAIN	HR							43.08	45.23	45.23	46.55	47.86
		Annual							89,606	94,078	94,078	96,824	99,549
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1028	FIRE BATTALION CHIEF	F HR									49.22	53.19	54.69
		Annual									102,378	110,635	113,755
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CODE	CTITLE/	SCH	Base	Rase + 1	Rase + 2	Base + 3	Rase + 4	Base + 5	Base + 6	Base + 7	Base + 8	Base + 9	Rase + 14
CODE	TITLE /	SCH			Base + 2	Base + 3							Base + 14
CODE	TITLE / 56 HOUR SCHEDULE	SCH	Pay*	(1st Year)	(2 <sup>nd</sup> Year)	(3 <sup>rd</sup> Year)	(4 <sup>th</sup> Year)	(5 <sup>th</sup> Year)	(6 <sup>th</sup> Year)	(7 <sup>th</sup> Year)	(8 <sup>th</sup> Year)	(9 <sup>th</sup> Year)	(14 <sup>th</sup> Year)
CODE		sch	Pay*								(8 <sup>th</sup> Year)		(14 <sup>th</sup> Year)
	56 HOUR SCHEDULE	]	Pay* STEP 1	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3	(3 <sup>rd</sup> Year) STEP 4	(4 <sup>th</sup> Year) STEP 5	(5 <sup>th</sup> Year) STEP 6	(6 <sup>th</sup> Year) STEP 7	(7 <sup>th</sup> Year) STEP 8	(8 <sup>th</sup> Year) STEP 9	(9 <sup>th</sup> Year) STEP 10	(14 <sup>th</sup> Year) STEP 11
CODE 1032		] HR	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3	(3 <sup>rd</sup> Year) STEP 4	(4 <sup>th</sup> Year) STEP 5	(5 <sup>th</sup> Year) STEP 6	(6 <sup>th</sup> Year) STEP 7	(7 <sup>th</sup> Year) STEP 8	(8 <sup>th</sup> Year) STEP 9	(9 <sup>th</sup> Year) STEP 10	(14 <sup>th</sup> Year) STEP 11 25.53
	56 HOUR SCHEDULE	]	Pay* STEP 1	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3	(3 <sup>rd</sup> Year) STEP 4	(4 <sup>th</sup> Year) STEP 5	(5 <sup>th</sup> Year) STEP 6	(6 <sup>th</sup> Year) STEP 7	(7 <sup>th</sup> Year) STEP 8	(8 <sup>th</sup> Year) STEP 9	(9 <sup>th</sup> Year) STEP 10	(14 <sup>th</sup> Year) STEP 11
1032	56 HOUR SCHEDULE FIRE FIGHTER	HR Annual	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880	(4 <sup>th</sup> Year) STEP 5 22.98 66,914	(5 <sup>th</sup> Year) STEP 6 24.12 70,242	(6 <sup>th</sup> Year) STEP 7 24.12 70,242	(7 <sup>th</sup> Year) STEP 8 24.12 70,242	(8 <sup>th</sup> Year) STEP 9 24.12 70,242	(9 <sup>th</sup> Year) STEP 10 24.83 72,301	(14 <sup>th</sup> Year) STEP 11 25.53 74,339
	56 HOUR SCHEDULE	HR Annual HR	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94
1032	56 HOUR SCHEDULE FIRE FIGHTER	HR Annual	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880	(4 <sup>th</sup> Year) STEP 5 22.98 66,914	(5 <sup>th</sup> Year) STEP 6 24.12 70,242	(6 <sup>th</sup> Year) STEP 7 24.12 70,242	(7 <sup>th</sup> Year) STEP 8 24.12 70,242	(8 <sup>th</sup> Year) STEP 9 24.12 70,242	(9 <sup>th</sup> Year) STEP 10 24.83 72,301	(14 <sup>th</sup> Year) STEP 11 25.53 74,339
1032 1031	56 HOUR SCHEDULE  FIRE FIGHTER  FIRE ENGINEER	HR Annual HR Annual	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370
1032	56 HOUR SCHEDULE FIRE FIGHTER	HR Annual HR Annual	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898 27.61	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898 28.98	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898 28.98	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898 28.98	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898 28.98	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144 29.82	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370 30.66
1032 1031	56 HOUR SCHEDULE  FIRE FIGHTER  FIRE ENGINEER	HR Annual HR Annual	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370
1032 1031 1030	56 HOUR SCHEDULE  FIRE FIGHTER  FIRE ENGINEER  FIRE LIEUTENANT	HR Annual HR Annual HR	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898 27.61	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898 28.98	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898 28.98 84,386	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898 28.98 84,386	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898 28.98 84,386	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144 29.82 86,840	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370 30.66 89,294
1032 1031	56 HOUR SCHEDULE  FIRE FIGHTER  FIRE ENGINEER	HR Annual HR Annual HR	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898 27.61	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898 28.98	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898 28.98 84,386 30.77	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898 28.98 84,386 32.31	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898 28.98 84,386 32.31	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144 29.82 86,840 33.25	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370 30.66 89,294 34.19
1032 1031 1030	56 HOUR SCHEDULE  FIRE FIGHTER  FIRE ENGINEER  FIRE LIEUTENANT	HR Annual HR Annual HR	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898 27.61	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898 28.98	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898 28.98 84,386	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898 28.98 84,386	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898 28.98 84,386	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144 29.82 86,840	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370 30.66 89,294
1032 1031 1030 1029	56 HOUR SCHEDULE  FIRE FIGHTER  FIRE ENGINEER  FIRE LIEUTENANT  FIRE CAPTAIN	HR Annual HR Annual HR Annual	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898 27.61	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898 28.98	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898 28.98 84,386 30.77	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898 28.98 84,386 32.31	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898 28.98 84,386 32.31 94,078	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144 29.82 86,840 33.25 96,824	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370 30.66 89,294 34.19 99,549
1032 1031 1030	56 HOUR SCHEDULE  FIRE FIGHTER  FIRE ENGINEER  FIRE LIEUTENANT	HR Annual HR Annual HR Annual	Pay* STEP 1 18.36	(1 <sup>st</sup> Year) STEP 2	(2 <sup>nd</sup> Year) STEP 3 20.24 58,926 24.41	(3 <sup>rd</sup> Year) STEP 4 21.25 61,880 25.64	(4 <sup>th</sup> Year) STEP 5 22.98 66,914 26.41 76,898 27.61	(5 <sup>th</sup> Year) STEP 6 24.12 70,242 26.41 76,898 28.98	(6 <sup>th</sup> Year) STEP 7 24.12 70,242 26.41 76,898 28.98 84,386 30.77	(7 <sup>th</sup> Year) STEP 8 24.12 70,242 26.41 76,898 28.98 84,386 32.31	(8 <sup>th</sup> Year) STEP 9 24.12 70,242 26.41 76,898 28.98 84,386 32.31	(9 <sup>th</sup> Year) STEP 10 24.83 72,301 27.18 79,144 29.82 86,840 33.25	(14 <sup>th</sup> Year) STEP 11 25.53 74,339 27.94 81,370 30.66 89,294 34.19

## Notes:

Step 5 includes additional 3% Step 10 includes additional 6% Step 11 includes additional 9%

## Across the Board (ATB) Pay Raise Percentages:

FY2014/2015 0.00% Effective first pay period of FY 2014/2015 FY2015/2016 2.20% Effective first pay period of FY 2015/2016 FY2016/2017 2.20% Effective first pay period of FY 2016/2017 FY2017/2018 3.00% Effective first pay period of FY 2017/2018