

ADDENDUM A

FY 2018/2019

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X03	Police Officer	28.62	Base+1 30.04	Base+2 31.55	Base+3 33.12	Base+4 34.78	Base+5 35.65	Base+6 36.54	Base+7 37.45	Base+8 38.38	Base+9 40.30	Base+10 42.39
X04	Police Corporal 4 Years					4th Year 5 Base Pay 38.39	6th Year 6 Base+1 39.35	8th Year 7 Base+2 40.33	10th Year 8 Base+3 41.34	12th Year 9 Base+4 42.38	14th Year 10 Base+5 44.50	16th Year 11 Base+6 46.79
X07	Police Sergeant 7 Years						7th Year 6 Base Pay 43.39	8th Year 7 Base+1 44.47	10th Year 8 Base+2 45.58	12th Year 9 Base+3 46.72	14th Year 10 Base+4 49.06	16th Year 11 Base+5 51.56
X08	Police Lieutenant 10 Years								10th Year 8 Base Pay 50.22	12th Year 9 Base+1 51.48	14th Year 10 Base+2 54.06	16th Year 11 Base+3 56.84
X09	Police Captain 13 Years									13th Year 9 Base Pay 56.78	14th Year 10 Base+1 59.62	16th Year 11 Base+2 62.66

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY2018/2019 3.10% Effective the first full pay period after October 1, 2018