

Addendum A - Classifications in Fire Department Below Deputy Chief

**CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2017 - 2018**

CODE	TITLE /	SCH	Base Pay*	Base + 1 (1 st Year)	Base + 2 (2 nd Year)	Base + 3 (3 rd Year)	Base + 4 (4 th Year)	Base + 5 (5 th Year)	Base + 6 (6 th Year)	Base + 7 (7 th Year)	Base + 8 (8 th Year)	Base + 9 (9 th Year)	Base + 14 (14 th Year)
	40 HOUR SCHEDULE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1032	FIRE FIGHTER	HR	25.71	26.98	28.33	29.75	32.17	33.77	33.77	33.77	33.77	34.76	35.74
		Annual	53,477	56,118	58,926	61,880	66,914	70,242	70,242	70,242	70,242	72,301	74,339
1031	FIRE ENGINEER	HR			34.18	35.89	36.97	36.97	36.97	36.97	36.97	38.05	39.12
		Annual			71,094	74,651	76,898	76,898	76,898	76,898	76,898	79,144	81,370
1030	FIRE LIEUTENANT	HR					38.65	40.57	40.57	40.57	40.57	41.75	42.93
		Annual					80,392	84,386	84,386	84,386	84,386	86,840	89,294
1029	FIRE CAPTAIN	HR							43.08	45.23	45.23	46.55	47.86
		Annual							89,606	94,078	94,078	96,824	99,549
1028	FIRE BATTALION CHIEF	HR									49.22	53.19	54.69
		Annual									102,378	110,635	113,755

CODE	TITLE /	SCH	Base Pay*	Base + 1 (1 st Year)	Base + 2 (2 nd Year)	Base + 3 (3 rd Year)	Base + 4 (4 th Year)	Base + 5 (5 th Year)	Base + 6 (6 th Year)	Base + 7 (7 th Year)	Base + 8 (8 th Year)	Base + 9 (9 th Year)	Base + 14 (14 th Year)
	56 HOUR SCHEDULE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
1032	FIRE FIGHTER	HR	18.36	19.27	20.24	21.25	22.98	24.12	24.12	24.12	24.12	24.83	25.53
		Annual	53,477	56,118	58,926	61,880	66,914	70,242	70,242	70,242	70,242	72,301	74,339
1031	FIRE ENGINEER	HR			24.41	25.64	26.41	26.41	26.41	26.41	26.41	27.18	27.94
		Annual			71,094	74,651	76,898	76,898	76,898	76,898	76,898	79,144	81,370
1030	FIRE LIEUTENANT	HR					27.61	28.98	28.98	28.98	28.98	29.82	30.66
		Annual					80,392	84,386	84,386	84,386	84,386	86,840	89,294
1029	FIRE CAPTAIN	HR							30.77	32.31	32.31	33.25	34.19
		Annual							89,606	94,078	94,078	96,824	99,549
1028	FIRE BATTALION CHIEF	HR									35.16	37.99	39.06
		Annual									102,378	110,635	113,755

Notes:

Step 5 includes additional 3%

Step 10 includes additional 6%

Step 11 includes additional 9%

Across the Board (ATB) Pay Raise Percentages:

FY2014/2015 0.00% Effective first pay period of FY 2014/2015

FY2015/2016 2.20% Effective first pay period of FY 2015/2016

FY2016/2017 2.20% Effective first pay period of FY 2016/2017

FY2017/2018 3.00% Effective first pay period of FY 2017/2018