

FY 2017/2018

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X03	Police Officer	Base Pay 27.76	Base+1 29.14	Base+2 30.60	Base+3 32.13	Base+4 33.73	Base+5 34.57	Base+6 35.44	Base+7 36.32	Base+8 37.23	Base+9 39.09	Base+10 41.11
X04	Police Corporal 4 Years					4th Year 5 Base Pay 37.24	6th Year 6 Base+1 38.17	8th Year 7 Base+2 39.12	10th Year 8 Base+3 40.09	12th Year 9 Base+4 41.10	14th Year 10 Base+5 43.16	16th Year 11 Base+6 45.38
X07	Police Sergeant 7 Years						7th Year 6 Base Pay 42.09	8th Year 7 Base+1 43.14	10th Year 8 Base+2 44.21	12th Year 9 Base+3 45.32	14th Year 10 Base+4 47.58	16th Year 11 Base+5 50.01
X08	Police Lieutenant 10 Years								10th Year 8 Base Pay 48.71	12th Year 9 Base+1 49.93	14th Year 10 Base+2 52.43	16th Year 11 Base+3 55.13
X09	Police Captain 13 Years									13th Year 9 Base Pay 55.07	14th Year 10 Base+1 57.83	16th Year 11 Base+2 60.77

Addendum A - Classifications in Police Department Below Deputy Chief

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY2017/2018 2.00% Effective the first full pay period after October 1, 2017