

**CALIFORNIA UNIFIED CERTIFICATION PROGRAM
DISADVANTAGED BUSINESS ENTERPRISE CERTIFICATE**

ACTION RESEARCH

3630 OCEAN RANCH BLVD.
OCEANSIDE, CA 92056

Owner: JENNIFER TABANICO

Business Structure: CORPORATION

This certificate acknowledges that said firm is approved by the California Unified Certification Program (CUCP) as a Disadvantaged Business Enterprise (DBE) as defined by the U.S. Department of Transportation (DOT) CFR 49 Part 26, as may be amended, for the following NAICS codes:

NAICS Code(s) * Indicates primary NAICS code

- * 541613 Marketing Consulting Services 541910 Marketing Research and Public Opinion Polling
- 541820 Public Relations Agencies 541720 Research and Development in the Social Sciences and Humanities

Work Category Code(s)

C8700 CONSULTANT, NON ENGINEERING

Licenses

CERTIFYING AGENCY:

DEPARTMENT OF TRANSPORTATION
1823 14TH STREET
SACRAMENTO, CA 95811 0000
(916) 324-1700

UCP Firm Number : 40145

Jennifer Salas
CUCP OFFICER

June 20, 2012



It is CUCP's policy and objective to promote and maintain a level playing field for DBEs in California on Federal-aid contracts. We ensure nondiscrimination in the award and administration of U.S. DOT assisted contracts based on the requirements of 49 CFR Parts 21 and 26.