

**To the Mayor and Members of the City Council****January 12, 2016**

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SUBJECT: UPCOMING MEET AND CONFER NEGOTIATIONS WITH THE FORT WORTH POLICE OFFICERS ASSOCIATION

This Informal Report provides information regarding upcoming negotiations that will be held between the City and the Fort Worth Police Officers Association to negotiate the terms of a third Meet and Confer Agreement.

The current agreement is in effect through September 30, 2016, with a one-year evergreen period, meaning that the Agreement is no longer effectual after September 30, 2017. The contract provides for no wage increases to be implemented during the evergreen period.

On November 12, 2015, the POA President, Sgt. Rick Van Houten, delivered a letter to City Manager David Cooke, requesting that the City and the POA begin negotiations for a third Meet and Confer Agreement, thereby initiating the Meet & Confer process.

The City employees who will be members of the City's bargaining team have met on several occasions in the last few weeks to develop a list of topics and matters that the City and the police department believe should be addressed in the next iteration of the Meet and Confer Agreement. That list will continue to be revised throughout the course of the upcoming negotiations.

The City's bargaining team, headed by Assistant City Manager Valerie Washington, had an initial meeting with the POA's bargaining team on December 17th to discuss the overall structure and schedule of the upcoming negotiations, and possibly to exchange some ideas on what each team believes are the most important topics to be addressed in any resulting agreement. The City's bargaining team is committed to working constructively with the POA to reach a new Meet and Confer Agreement that serves the best interests of both the City and its police officers.

If you have any questions concerning these issues, please contact me or Assistant City Manager Valerie Washington at 817-392-6192.

David Cooke
City Manager