

**To the Mayor and Members of the City Council****February 10, 2015**

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**SUBJECT: POLICE CHIEF SEARCH UPDATE**

The purpose of this report is to provide an update in the recruitment of a City of Fort Worth Police Chief.

The week of February 2, 2015 involved principles from Slavin Management Consultant spending three days at the City of Fort Worth interviewing various stakeholder groups and individuals. The purpose was to develop the position profile that will be used to advertise and screen candidates for the position of Police Chief. The stakeholders included in those meetings were the:

- City Manager
- Assistant City Managers
- Interim Police Chief
- Councilmembers
- Members of the Police Officers' Association
- Chamber Presidents
- Former City Managers
- Members of Citizens on Patrol, Ministers Against Crime, Clergy and Police Alliance Program and other Community Leaders

They will continue with follow-up phone interviews through next week with the Mayor, former City Managers and other individuals/community leaders that are referred to them.

Additionally, beginning February 4<sup>th</sup>, a public engagement outreach campaign was initiated by the City's Communication and Public Engagement Office to specifically seek both direct citizen and police officer input. The campaign includes a story in City News, Roundup and a Media Advisory along with utilizing the Neighborhood Database and Watch Groups, social media and Mayor and Council distribution lists to request public comment. A key community tool will be YourFortWorth.org. However, additional tools will be used to allow anonymous feedback from department personnel and Code Blue members. Comments must be submitted by February 16<sup>th</sup> and will be provided to the consultants for inclusion in the position profile.

The Mayor and Council will continue to receive regular updates on the status of the recruitment process for the Police Chief.

**David Cooke**  
**City Manager**